

**EMPLOYMENT  
ONTARIO**

Your job is out there. We'll help you find it.



**Ministry of Training, Colleges and Universities  
Employment and Training Division**

**Presentation to Ontario Municipal Social Services Association  
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# Labour Market Information – What is it?

LMI includes reports, studies, statistics and other information about:

- labour supply and demand
- employment rates
- the local economy
- future labour trends
- business growth and decline
- information on jobs and sectors
- skills and qualifications





# Self checkout

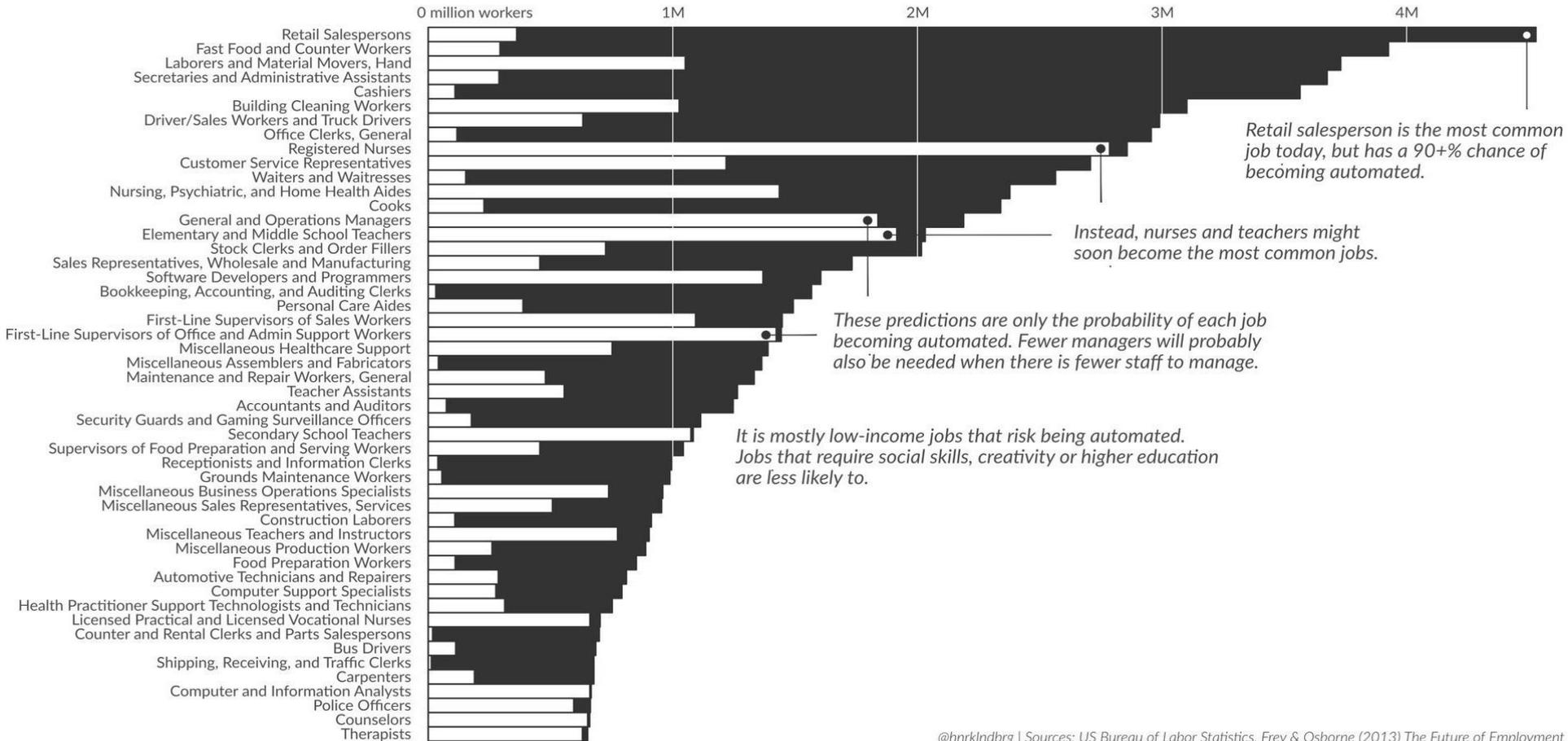




# The future of employment

About half of today's jobs will likely be done by computers in a decade or two. Automation has so far taken over mostly well-defined routine tasks, shifting jobs from middle-income manufacturing to lower-income service jobs. As computers get better at for example perception - think self-driving cars - those services jobs are likely next up to be replaced by machines. Frey and Osborne (2013) estimate the probability of each job becoming automated. Here are how their predictions apply to 2016 US employment statistics.

**Black** fields are jobs likely to be automated and white fields are jobs that are likely to remain.



@hnrkIndbrg | Sources: US Bureau of Labor Statistics, Frey & Osborne (2013) The Future of Employment



# Labour Market Information Resources

Secure | <https://www.iaccess.gov.on.ca/labourmarket/search.xhtml?lang=en>



français

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[Ontario's labour market](#) → [Search job profiles](#)

## Search job profiles

Explore 500 job profiles to find the one that's right for you.

Not sure where to start?

[Take a career quiz!](#)

Quick search:

Job title, NOC code, keyword...

Search

Filter results by:

Income ▾

Skill level ▾

Category ▾

Job outlook ▾

Apprenticeship ▾

Total occupations found: 500

Results per page:  ▾



# What can we do to help

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The network helps approximately **one million clients** annually, including over **62,000** employers across Ontario.

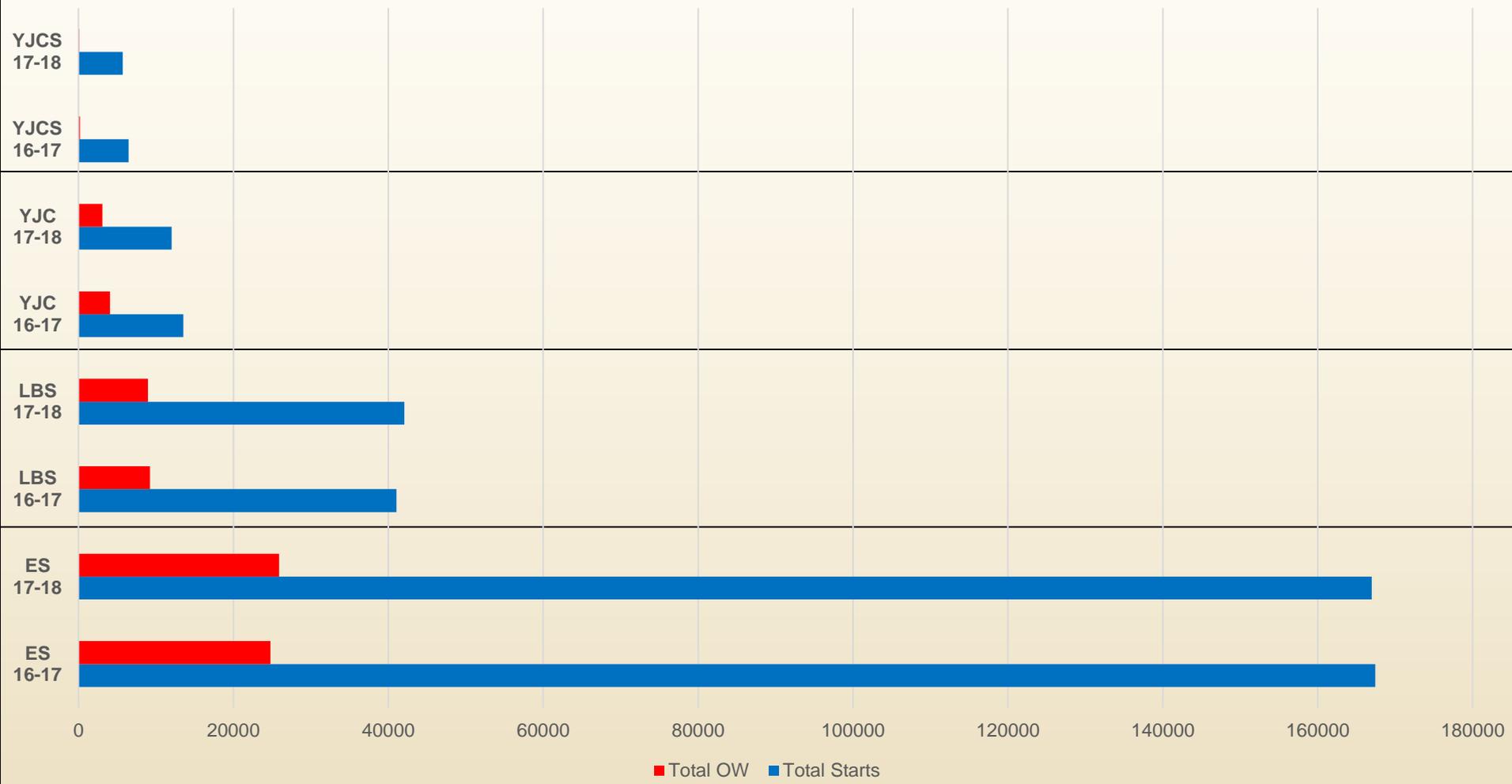
Clients have access to a network of approximately **700** Employment Ontario service delivery sites across Ontario.

The **ministry's 35 local offices:**

- Work with employers and community groups **to plan** for local labour market demands and skills shortages.
- Ensure **programs are responsive** to local communities.
- Provide **direct delivery** to employers and clients through apprenticeship registrations and employment and training programs such as Second Career and Canada-Ontario Job Grant.



## Provincial Ontario Works recipients compared to total Employment Ontario program starts



■ Total OW ■ Total Starts





## THE TALENT HUB

Solution

### Challenge



- Low employer engagement in EO
- Poor service coordination
- Drummond Report



- CONNECTS employers with employment and training services
- "One stop shop" or a single point of ACCESS to EO services
- COORDINATES services to employers and job seekers seamlessly
- (10 Partners on the Table- EO ES, OW, LBS)



### Outcomes

- Large Employers hiring through EO: DHL hired 7, RBC and Loblaw's to hire as well
- Employers accessing a wider talent pool seamlessly
- Increased job opportunities for job seekers
- Unfilled jobs of EO ES being matched





# Thank You

For more information on the programs or services of TCU, please contact your local TCU office or your local Employment Ontario Centre.

## Scott Ravary

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**For access to the Labour Market Information, please visit:**

<https://www.iaccess.gov.on.ca/labourmarket/search.xhtml?lang=en>

